



Saint Louis University Hospital
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St. Louis, MO 63104
phone: 314-257-8000

Through our exceptional
health care services,
we reveal the healing
presence of God.

March 29, 2024

NOTICE TO ALL EMPLOYEES

Federal law gives employees the right to form, join, or assist a union. Here at SLU Hospital, we believe in respecting your right to freely choose whether or not to be represented by a union.

Recently, the National Nurses Organizing Committee (NNOC) union filed an unfair labor practice charge with the National Labor Relations Board (NLRB), alleging that a SLU Hospital leader unlawfully assisted in a campaign to decertify that union. The law does not permit an employer to provide more than “ministerial” assistance to a union decertification effort. Because we have learned that a leader appears to have offered more than ministerial assistance to a decertification campaign, we wish to make clear that such actions would not be consistent with the law or with the Hospital’s values and expectations. We will not violate your rights under federal labor law in this or any other manner, and we will provide additional training to our leadership team to help ensure issues such as this do not arise in the future. If you have any questions about your rights under federal labor law, the NLRB’s St. Louis office is available at (314) 539-7770.

FEDERAL LAW GIVES YOU THE RIGHT TO

Form, join, or assist a union.

Choose representatives to bargain with us on your behalf.

Act together with other employees for your benefit and protection.

Choose not to engage in any of these protected activities.