


NURSES: KNOW YOUR RIGHTS

The Trump administration has changed the rules, removing restrictions on immigration enforcement actions in hospitals and other health care facilities, as well as schools and churches. As patient advocates, nurses know that it is our duty to keep our patients safe from harm, and our workplaces must remain places of healing, not fear.

It's important for nurses to know our rights:

- ▶ Law enforcement or immigration officials can come into a public area of a hospital or other health care facility but **cannot** go beyond that without a warrant signed by a judge or consent from an “authorized person.”
- ▶ If a law enforcement or immigration official asks you to let them enter a non-public area of your workplace, you have the right to say, “I can’t give you permission to enter.”
- ▶ If a law enforcement or immigration official asks you any other questions, you have the right to say, **“I am not answering any other questions.”** We recommend that you not answer any questions, in order to comply with your duty to keep patient information private.
- ▶ If a patient is in need of immigration resources, you can direct them here: 
- ▶ If immigration, customs, border patrol, sheriff, or other law enforcement officials come to your facility to detain patients, please contact your labor rep and let them know. It’s important for union nurses to keep track of the big picture of what is happening to our patients across the country. You can write down the badge number and name of any law enforcement official, which can be useful information.

Scan the code
or visit

nnu.org/patients-know-your-rights



OUR PATIENTS. OUR UNION. OUR VOICE.



National
Nurses
United